

**LOCAL JOINT COMMITTEE
16 MARCH 2016
4.00 - 4.20 PM**



Present:

David Allais (Chairman),
Councillors Leake, Allen and Worrall

Apologies for absence were received from:

Councillors Mrs Angell
Lorna Cameron, Unison
Nikki Dancey, GMB

In Attendance:

Nikki Gibbons, Chief Officer: Human Resources
Sanjay Prashar, Borough Solicitor

43. Declarations of Interests

There were no declarations of interest.

44. Minutes from Previous Meeting

The minutes of the meeting held on 10 February 2016 were approved as a correct record.

Matter Arising

Minute 41: Revenue Budget 2016/17 – Employment Implications

The Chief Officer: Human Resources reported that the work of the Transformation Programme was continuing and the Board would continue to consider how the challenges of meeting the £26m funding gap could be addressed. The Director of Corporate Services had emailed staff updating them on the work of the Board and there had also been an article in Forest Views.

45. Urgent Items of Business

There were no items of urgent business.

46. Employment Committee: Agenda and Related Matters

1) Employees Code of Conduct Amendment

The Borough Solicitor reported that following the decision by senior management to undertake DBS rechecks only where statutorily required, it was proposed that a requirement be introduced for all Council employees to declare the existence of any criminal charges, cautions and convictions to their Chief Officer.

The Committee expressed concern that where allegations were made, it may not be appropriate or reasonable to expect an employee to declare these, unless charges are subsequently proven.

It was reported that robust employment procedures needed to be in place and that each case would be considered individually.

2) Environment, Culture & Communities – Reorganisation in Environmental Services

The Committee noted the reorganisation in Environmental Services. It was reported that staff had been kept informed throughout the process.

47. Matters to be Raised by Trade Unions

No matters were raised.

CHAIRMAN